

Job Title: Welder

Location: Watertown, SD

Reporting to: Head of Operations/Manufacturing

Salary Range: Commensurate with experience

Job Summary:

South Forty Specialties is currently seeking a dependable and hard-working individual to support our manufacturing growth as a dayshift production welder. This position will require set up, fabrication, and welding complex parts using various welding processes. The ideal candidate will work with a high degree of detail and precision and have awareness of and adhere to safety and quality standards. The primary responsibility of this role will be to perform MIG and Fiber Laser welding to build aluminum and steel weldments and assemblies. You will work from blueprints and weld symbols to produce consistent, high-quality welds that meet safety, durability, and production standards.

Qualifications & Skills:

- 3+ years of experience in aluminum and steel welding
- Experience and proficiency in GMAW/MIG welding process
- Laser welding experience a plus
- Ability to read and interpret blueprints and welding symbols
- Strong attention to detail and consistent weld quality
- Physically able to lift, bend, and stand for extended periods of time
- Reliable and safety focused
- Organized and able to meet production timelines

Job Duties:

- Perform MIG welding on structural frames and cabinets
- Perform fiber laser welding on thinner materials and specialty components
- Fit, clamp, square, grind, and prep parts prior to welding to ensure proper alignment and tolerances
- Read and interpret blueprints, weld symbols, and build documentation to determine weld locations and sequence
- Visually inspect welds for porosity, undercut, cracks, and proper bead profile, performing rework when required
- Use tools such as grinders, clamps, measuring tapes, levels, squares, and jigs
- Follow standard work and build sequences to maintain consistency and repeatability
- Work with engineers, fabricators, and weld team members to improve quality and production efficiency
- Maintain welding equipment (liners, tips, gas flow, wire speed, etc.) and troubleshoot basic weld defects
- Follow all safety requirements, use proper PPE, and maintain clean and organized workstation

About South Forty Specialties

South Forty Specialties is a new and exciting designer, manufacturer and retailer of furniture, equipment and creative products intended to bring your specialty spaces to life. We were born from a respect for our South Dakota roots, rustic rebel charm, and our passion to find fun in everyday life.

Here at South Forty, we offer exciting and rewarding opportunities for talented and creative people. If you have ambition, are willing to roll up your sleeves, and want to make an impact with your career, come and join our team. We strive to create a working environment where our employees feel valued, can work to their full potential, and where their achievements are celebrated. We believe the success of our business depends on the success of our people.

South Forty Specialties is an Equal Employment Opportunity (EEO)/Affirmative Action Employer and does not discriminate on the basis of age, race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, protected veteran status, disability or any other legally protected status.

Benefits:

- 401k with company match
- Health insurance
- Dental insurance
- Vision insurance
- Paid time off, holidays and birthdays off
- Open concept work and play environment with social, workout and relaxation space
- Product discounts and wellness incentives

